

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED**

SECRETARIAT BRANCH,  
144, Anna Salai,  
Chennai -2.

**Memo. (Per.) No. 56545/A4/A41/2019 -1, dated 22-01-2020**

Sub: TANGEDCO – Rectification of pay anomaly – Application  
and Format to be followed – Instructions – Issued.

\*\*\*\*\*

Of late, it has been noticed that the particulars which are furnished by the Chief Engineer's/Superintending Engineer's regarding the service details and pay drawn particulars are not sufficient to compare and justify the pay anomaly. The pay fixations made to the senior and junior are sometimes found erroneous on verification of the Service Books of the individuals. Moreover, the authenticated copy of seniority list is also not furnished by them. In some cases, seniority numbers with reference to temporary promotions are furnished, which cannot be taken into account since temporary promotions shall not confer any rights on the individuals and they are not eligible for stepping up of pay on par with Junior. In some cases, the pay drawn particulars furnished in the comparative statement are contrary to the entries made in the Service Book of both senior and junior. Further, they are not specifying the rule under which the pay anomaly was rectified.

2) Hence, it is considered that it is necessary to issue instructions and to prescribe Application and Format so as to verify the correctness of pay anomaly quickly and to clear the proposals without any delay. Accordingly, a new format is prescribed as annexed to this Memo. for rectification of pay anomaly of junior getting more pay. All the Chief Engineers/Superintending Engineers and other Officers are requested to furnish all the particulars in the said format. They are also requested to examine the correctness of the pay fixed to the junior as well as senior up to date (including the stepping up of pay of the senior and junior, if any, ordered earlier) and to certify to that effect in the above said new format.

3) The proposals received without following the format/unfilled format/improperly filled format will not be accepted. This will take effect from the date of issue of orders.

**(BY ORDER OF THE CHAIRMAN cum MANAGING DIRECTOR)**

**S.VINEETH,  
SECRETARY (a/c)**

To  
All Chief Engineer's.  
All Superintending Engineer's.  
Chief Financial Controllers/TANGEDCO & TANTRANSCO.

Chief Internal Audit Officer.  
Deputy Secretaries/Secretariat Branch.

Copy to:

All Senior Personnel Officers/Administrative Branch/Chennai-02.  
A2, A3, A4, A8, A11 & A15 Sections/Secretariat Branch/Chennai-02.  
Assistant Personnel Officer Tamil Development for Publication in TNEB Bulletin.

// TRUE COPY / FORWARDED / BY ORDER //

*A. Lugaldeen Ahmed Sah*  
**SECTION OFFICER.** 22/1/2020

*V.L.*  
22-1-2020

From

To

Through 'Proper Channel'

Sir,

Sub: Class-I/ II/ III Service – Junior drawing more pay -  
Senior Thiru/Tmt. \_\_\_\_\_

O/o. \_\_\_\_\_

Requesting for rectification of pay anomaly on par with my  
junior Thiru/Tmt. \_\_\_\_\_

O/o. \_\_\_\_\_

\*\*\*\*\*

I \_\_\_\_\_

O/o. \_\_\_\_\_ submit that my  
junior Thiru/Tmt. \_\_\_\_\_ is  
drawing more pay than me at Rs. \_\_\_\_\_ with effect from \_\_\_\_\_ in the post  
of \_\_\_\_\_. I request that the above pay anomaly may be  
rectified and my pay may be refixed at Rs. \_\_\_\_\_ with effect from  
\_\_\_\_\_.

2) I am aware that on rectification of pay anomaly my date of increment is likely  
to be postponed on par with junior referred above.

3) After considering my request for the rectification of Pay Anomaly by the  
TANGEDCO authorities as stated above and if it is found later at any time that excess  
amount has been paid to me in view of the present fixation of pay on par with my  
junior, **I undertake to refund** the excess payment, if any to the TANGEDCO.

Yours faithfully

(XXXXXXXX)

Place:

Date:

// TRUE COPY //

*A. Jagankeer Abhinav Reddy*  
SECTION OFFICER. 22/1/2020

*V.L.*  
22/1/2020



\* Whether by Pay fixation or by annual increment or by Stepping up of pay on par with junior etc.

- (i) In the case of pay fixation to specify the regulation (i.e) under SR 33 (b)/37/48 etc.
- (ii) In the case of stepping up of pay, to specify under which Regulation (i.e) under SR 48 or TNEB revised scale of pay Regulation \_\_\_\_\_ etc.

The following details shall be specifically furnished in the above statement:-

- (a) Date of tests passed by senior & junior and drawal of incentive increments for sports/PG/Ph.D, etc.,
- (b) Promotion option exercised in higher posts (Date of promotion/ Accrual of increment)
- (c) Details of EOL WA availed and punishments if any
- (d) Audit slips/Disciplinary Proceedings/Punishment/Recovery details if any.
- (e) Audited copy of Wage Revision fixation statements of senior & junior covering the period of anomaly till last revision.

5. Particulars regarding pay anomaly

(i)	Name of the post and date from which pay anomaly arose	:	
(ii)	Seniority No in the post in which pay anomaly arose	:	(a) Senior (b) Junior

<p>(iii) Seniority No in the lower post [(i.e) prior to the post in which pay anomaly arose]</p> <p>(a) Senior</p> <p>(b) Junior</p>	:	
<p>iv) Whether temporarily promoted, if so mention the date of regular promotion</p> <p>(a) Senior</p> <p>(b) Junior</p>	:	<p>Yes / No</p> <p>Yes / No</p>
<p>(v) Reason for anomaly</p>	:	
<p>(vi) Specify the Rule under which the said anomaly is to be rectified</p>		

It is certified that the pay fixations/increments sanctioned to the junior Thiru/Tmty. \_\_\_\_\_ and senior Thiru/Tmty. \_\_\_\_\_ from their date of entry into Service to the date on which the pay anomaly arose between them are verified and found correct.

2. It is further certified that all the previous stepping up of pay of both senior and junior on par with their juniors as per the provisions under TNEB Revised Scale of pay Regulations issued from time to time, is verified and found correct.

(Authority which empowers to step up the Pay of the senior)

# Secretary/Chief Engineer/Superintending Engineer

#Strike off wherever not applicable

// TRUE COPY //

*A. Jayalalitha*  
SECTION OFFICER. 22/1/2020

*V.V. 2020*